

With over 15 years of employee workforce administration experience, we are a “one stop shop” for back-office centralization. We understand the time it can take companies to on-board properly, often spreading their resources thin. Whether you have an established HR and Payroll department, or are just starting out, we can be a valuable partner in business. Collabrus isn’t just an interface; you get real people in real-time, working alongside you every step of the way.

***Do any of these issues sound familiar? Here’s how we can solve them.***

**Full-Time Employee Hires Challenge:** The thought of bringing on FTE’s right now is a fiscal concern, but the need for resources has not gone away.

**Solution:** We can bring them on as an interim Collabrus employee. Once the business situation warrants, you could then make a final determination on the employee status, hiring them full-time or terming. Your on-boarding and off-boarding costs are lower, and Collabrus has a comprehensive benefits package to attract employees - which now includes pet insurance!

**Project Work Challenge:** Increased workload due to a new project or initiative.

**Solution:** Many clients are bringing back past employees to do targeted work. Bringing back trained employees to work on key initiatives is a win/win for the employee and the company. They are previously trained, they know the company culture, so they can hit the ground running. These can be short-term or long-term hires.

**Layoff Challenge:** Having to downsize your overhead due to the current climate.

**Solution:** These employees could be converted to Collabrus employees, reducing overhead and allowing for projects to move forward, at a considerably lower cost than an FTE. Since they are a Collabrus employee, we manage the payroll and back office processes.

**1099 / Independent Contractor Compliance Challenge:** Misclassification risk due to independent contractors.

**Solution:** Converting them to a W2 employee of Collabrus keeps you compliant, and can significantly reduce your risk of IRS penalties.

**Interim Staff Challenge:** Need resources to fill-in briefly, but the new hire process is cumbersome.

**Solution:** Collabrus is there to bring on your interim staff, for whatever the need, whatever the reason.

***A quick phone call with me on any of these issues can save you time, as well as reduce costs and pesky compliance issues so you can run your business more effectively.***

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